



How many Interns are there at Peninsula Health?

In 2023, Peninsula Health will employ 42 Interns.

What Criteria do Peninsula Health use for selecting Interns?

The selection process includes assessment of the following documents, provided at the time of application:

- Application form, Cover Letter and CV *
- Video Interviews (conducted by VidCruiter through the PMCV)
- 2 Clinical References (to be uploaded via your application to the PMCV)

What is Peninsula Health looking for in my application?

Peninsula Health is looking for individuals who:

- Genuinely desire a career at Peninsula Health e.g. why do you want to intern at Peninsula Health, why is Peninsula Health a good fit for you, what can you bring to Peninsula Health?
- Demonstrates academic, clinical and personal traits that we see as desirable in potential trainees' e.g. volunteer work outside of the medical field, academic awards
- Are committed to high level of patient centred care
- Are compassionate with patients, families and colleagues
- Are interested in innovative health care opportunities for research in many fields

What do I have to attach to my application?

- Photograph
- CV in PMCV format
- Cover Letter which includes, but not limited to:
 - A personal statement
 - Why you believe you would be a good fit for Peninsula Health and why Peninsula Health fits in with your values.
 - Any specific highlights or achievements you have had to date, both in and out of the medical field.
 - What you feel are your personal strengths.

Does Peninsula Health interview applicants?

There will be no face-to-face interviews held. Instead, candidates will record their answers to interview questions, and these interview recordings will be accessed by health services the candidate has listed in their preferences with PMCV.

What rotations are available in your Intern year at Peninsula Health? Where will these be undertaken?

During your clinical year, you will undertake five (5) rotations that have the following durations:

- 4 x 10 weeks
- 1 x 12 weeks

Peninsula Health based intern rotations are at the following hospitals:

- Frankston Hospital
- Rosebud Hospital
- Golf Links Road
- The Mornington Centre

Intern rural rotations include:

- West Gippsland Hospital
- Interns will undertake at least one rural rotation, (but no more without a special request from the intern) however this will be confirmed by MWU prior to clinical year commencing.

All interns must satisfactorily complete core terms - 10 weeks General Medicine, 10 weeks General Surgery and 8 weeks Emergency Medicine as part of a minimum 47 week year in order to achieve full registration with the Australian Health Practitioners Regulation Authority (AHPRA). The remaining rotations are made up of core & non-core rotations.





How are the rotation allocations determined?

Rotations are allocated based on a matrix consisting of 42 options. Each option contains 5 rotations with a minimum of 3 core rotations (Emergency/Medicine/Surgery), 2 core or non-core rotations and two weeks annual leave. Interns will rank each option from 1 to 42, with 1 being most preferred. Rotations are allocated according to number of 1st preferences per line, rotation interests and any special circumstances will be taken into consideration. Rotational swaps are considered as long as the core rotation requirements are maintained.

What rotations are available to you in your Intern Year?

Emergency – Core

Emergency Medicine – Frankston Hospital
Emergency Medicine – Rosebud Hospital
Emergency Medicine – West Gippsland Hospital

Rotations Medicine – Core

General Medicine – Frankston Hospital
General Medicine – Rosebud Hospital

Surgery – Core

Surgery – Frankston Hospital
Orthopaedics – Frankston Hospital
Plastics - Frankston Hospital
Vascular – Frankston Hospital

Specialty – non-core

Psychiatry – Frankston Hospital
Rehabilitation Medicine – Golf Links Road
Aged Care – The Mornington Centre

When can I take annual leave?

Two weeks annual leave is rostered across your 52 week roster. The leave will be pre-allocated in the rotation line you are allocated to but please make any comments or request re annual leave e.g. Weddings, family commitments that may need to be considered. The remaining three weeks are taken at the end of the intern year, in the gap between finishing as an intern and the start of the next clinical year.

Will I do night duty?

Interns at Peninsula Health only undertake night duty as part of their Emergency Medicine term with the support of senior registrars and consultants available.

What is the Intern Orientation like?

The Intern Orientation Program runs over 5 days in January, prior to commencing your first intern rotation. In 2023, this is planned for the 9th to the 13th of January. Three out of the five days covers various clinical, IT, clerical and policy matters, whilst in the remaining two days, all interns will complete the 'Very BASIC' course. This covers Basic Assessment and Support of Critically Ill Patients for Junior Doctors and includes lectures and skills stations with pre and post testing, in order to develop your confidence and skills necessary to assess and manage critically unwell patients in the ward setting.

The full orientation schedule and program is reviewed each year, building on the annual feedback from the interns themselves. The planned orientation program will be emailed to you in early December. You will also attend a specific department/unit orientation at the commencement of each of your rotations. Attendance is compulsory and you will be paid for your orientation week.





What education is available?

Peninsula Health offers extensive opportunities for interns to learn and make the transition from being a medical student to working as a junior doctor, through on- the-job opportunities, tutorials, simulation and workshops. Our dedicated Medical Education Officer, Term supervisors, and the Director of Clinical Training supports interns both on clinical and wellbeing aspects.

Intern education sessions are held every Tuesday from 1300-1400 and attendance is mandatory. This is protected teaching time and we encourage engagement and interactive sessions.

What about supervision and support?

Each term has a nominated supervisor. The DCT and MEO provide additional learning and wellbeing support to interns, when needed. Mid and end of term feedback forms must be completed by your term supervisor with each rotation, these are then reviewed by the DCT and MEO and must be assessed as satisfactory, for a completion of internship certificate to be submitted to AHPRA upon successful completion of your 47 weeks. This will then allow you to progress from provisional to general registration.

The Medical Workforce Unit will also provide support and guidance as appropriate. They will be your first point of contact in most instances with regards to annual leave, conference leave, payroll, recruitment queries and whole myriad of other questions that may come up. We consider that all Peninsula Health staff are your support base and previous interns have nominated members from nursing staff, HMOs, Registrars, Consultants, Allied Health, Contact Centre for recognition in the end of year Intern awards in previous years. We are One Peninsula Health!

Your Intern year and beyond....

We aim to encourage our interns to continue on with Peninsula Health upon completion of their intern year. Peninsula Health provides training in many areas of medicine, research and teaching opportunities.

Further training opportunities include:

- Physician training (basic and advanced)
- Surgical training (Provisional and SET)
- Critical Care Training (ICU, Anaesthetics, Emergency)
- Psychiatry
- Paediatric training
- Obstetrics & Gynaecology
- Aged Care and Rehabilitation

Health and wellbeing at Peninsula Health.

The safety and wellbeing of our people is of utmost priority to us. You have to look after yourself first, before you can care for others. The Wellbeing support and initiatives at Peninsula Health include:

- Extended Wellbeing Resources including a Peninsula Health Peer Support Line and a Mental Health Triage Hotline
- Wellbeing Champion Program and a Workplace Wellbeing Steering Committee
- A dedicated Wellbeing Officer supporting physical health, psychological health, resilience, connection and financial wellbeing
- Kenzo, Our Director of Happiness
- Fatigue management resources including Tap Out, Top Up
- Know Better Be Better - Peninsula Health is committed to providing a positive workplace culture that is safe, inclusive and respectful for everyone
- You First – ‘You First’ encourages our staff to consider themselves first before commencing a task, to stop and create some space to identify key risks, and to approach day-to day activities in a safe manner by integrating the concepts of Stop, Assess, Plan, Learn





The Medical Workforce Team at Peninsula Health

The Medical Workforce Team supports the Junior and Senior Medical Staff with recruitment, registration, visa application, contracting, remuneration and credentialing. Interns and Residents in the general program are managed by the department. Registrars and direct appointed Residents (eg. Psychiatry) and Senior Medical Staff are managed by the individual department in conjunction with the Medical Workforce Team.

Brooke Maguinness – Director of Medical Workforce

Nancy Clayton – Manager of Medical Workforce

Jade Channell – JMS Manager Medical Workforce

Jaymi Lee Williams – Operations Officer

Jai Molly Young – Operations Officer

Jason Beardsley – Operations Officer

Vicki James – MWU Coordinator

Val Reid – CME & Project Officer

Dr Aisling Griffin – Director of Clinical Training

Medical Education Officer

To speak with a member of our team, please phone (03) 97847325 or email us at medicalrecruitment@pchn.vic.gov.au

